

Introduced by: Councilmember Williams

First Reading: June 4, 2007
Second Reading: June 18, 2007

Ordinance No. 2007-31

**AN ORDINANCE APPROVING AND ADOPTING THE BUDGET FOR FISCAL YEAR 2008,
BEGINNING JULY 1, 2007 AND ENDING JUNE 30, 2008**

WHEREAS, in accordance with Article VIII of the Charter of the City of Takoma Park, the City Manager submitted a recommended budget for Fiscal Year 2008 to the City Council for its review and consideration; and,

WHEREAS, the Charter of the City of Takoma Park requires the conduct of at least one public hearing prior to adoption of the budget; and,

WHEREAS, the City Council held said hearing and received public comment on the proposed budget on May 7, 2007; and,

WHEREAS, after considering the recommended budget submitted by the City Manager and the comments made at the aforementioned public hearing, the City Council has determined its priorities relative to the delivery of municipal services for Fiscal Year 2008.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF TAKOMA PARK, MARYLAND:

SECTION 1. The budget adopted hereto and by reference made a part hereof is hereby adopted for the year commencing on July 1, 2007 and ending June 30, 2008.

SECTION 2. The following amounts are hereby appropriated by fund:

Fund	Fiscal Year 2008 Appropriation
General Fund	\$19,692,559
Special Revenue Funds	1,250,274
GRAND TOTAL	\$20,942,833

SECTION 3. The following operating transfers are hereby authorized in accordance with the exhibits attached hereto and incorporated herein by reference:

Operating Transfer From	To	Amount of Transfer
General Fund	Special Revenue Funds	\$121,198

SECTION 4. Use of the following fund balance amounts is hereby authorized to supplement other fund revenues and financing sources:

Fund	Fiscal Year 2008 Appropriation
General Fund	\$1,513,213
Special Revenue Funds	46,577

SECTION 5. In accordance with Section 803 of the Charter of the City of Takoma Park, a general contingency account in the amount of \$90,355 has been included in the Non-Departmental budget unit of the General Fund.

SECTION 6. A five-year Capital Improvement Program for Fiscal Year 2008 through Fiscal Year 2012 has been developed as part of the budget and is attached hereto and incorporated herein by reference.

SECTION 7. It is hereby acknowledged that the City Council, in its capacity as the Stormwater Management Board, approved a Stormwater Management Fund budget for Fiscal Year 2008 by Ordinance No. 2007-30.

SECTION 8. Should any section of this Ordinance be determined to be invalid, such invalidity shall not affect any other sections.

SECTION 9. This Ordinance shall be effective July 1, 2007.

Adopted this 18th day of June, 2007 by roll-call vote as follows:

AYES:	Porter, Austin-Lane, Barry, Seamens, Snipper, Williams
NAYS:	None
ABSTAIN:	None
ABSENT:	Clay

Ordinance No. 2007-29

**AN ORDINANCE ESTABLISHING THE TAX RATES FOR FISCAL YEAR 2008, BEGINNING
JULY 1, 2007 AND ENDING JUNE 30, 2008**

WHEREAS, in accordance with Section 6-303 of the Tax Property Article of the Annotated Code of Maryland, the City Council is charged with the establishment of a municipal corporation tax rate on or before the first day of July of each year; and,

WHEREAS, a public hearing must be held prior to the establishment of said tax rate if the rate will exceed the constant yield tax rate as calculated by the Maryland Department of Assessments and Taxation; and,

WHEREAS, the proposed tax rate for Fiscal Year 2008 will exceed the constant yield tax rate; and,

WHEREAS, the required public hearing was held on May 7, 2007.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF TAKOMA PARK, MARYLAND:

SECTION 1. Section 7.16.020 of Chapter 7.16, "Real and Personal Property", of the City of Takoma Park Code is amended to read as follows:

"Section 7.16.020. Annual tax levy on real and personal property.

Effective July 1, 2007, all real and personal property which is subject to taxation by the City shall be subject to a tax on the assessed value of such real and personal property as such value is determined by the State Department of Assessments and Taxation, at the rate of:

Real Property	\$0.61 per \$100 of assessed valuation
Personal Property	\$1.525 per \$100 of assessed valuation
Railroad and Public Utilities	\$1.525 per \$100 of assessed valuation"

SECTION 2. This Ordinance shall be effective July 1, 2007.

Adopted this 18th day of June, 2007, by roll-call vote as follows:

AYES:	Porter, Austin-Lane, Barry, Seamens, Snipper, Williams
NAYS:	None
ABSTAIN:	None
ABSENT:	Clay

Introduced by: Councilmember Clay

First Reading: June 4, 2007

Second Reading: June 18, 2007

Ordinance No. 2007-30

**AN ORDINANCE APPROVING AND ADOPTING THE STORMWATER MANAGEMENT
BUDGET FOR FISCAL YEAR 2008, BEGINNING JULY 1, 2007
AND ENDING JUNE 30, 2008**

WHEREAS, Section 1101 of the Charter of the City of Takoma Park designates the City Council as the Stormwater Management Board for Takoma Park with all of the powers associated therewith; and,

WHEREAS, Section 4-204(d), Environment Article and Article 29, Section 3-205(l) of the Annotated Code of Maryland authorizes the adoption of a system of charges for stormwater management programs by the City; and,

WHEREAS, Section 1006 of the Charter of the City of Takoma Park empowers the Stormwater Management Board to charge and to collect stormwater utility fees and user charges to pay for stormwater management activities in the City; and,

WHEREAS, the Stormwater Management Board desires to maintain a Stormwater Management Fund for the collection and payment of revenues and expenditures as it deems necessary to provide for the construction, maintenance, operations, and repair of the stormwater management system in the City.

NOW, THEREFORE, BE IT ORDAINED BY THE STORMWATER MANAGEMENT BOARD OF THE CITY OF TAKOMA PARK, MARYLAND:

SECTION 1. For Fiscal Year 2008, a Stormwater Management fee shall be imposed on real property in the City in an amount sufficient to fund the Stormwater Management expenditures established by this Ordinance. The base rate for the Stormwater Management fee shall be \$48.00.

SECTION 2. A Stormwater Management Fund shall be maintained into which shall be deposited:

- a) All the receipts and revenues from user charges and utility fees imposed by the City to pay for stormwater management
- b) All charges, fees, fees-in-lieu, grants, and other contributions received from any person or governmental entity in connection with stormwater management activities or programs.

SECTION 3. The budget adopted hereto and by reference made a part hereof is hereby adopted for the fiscal year beginning July 1, 2007 and ending June 30, 2008. Said budget provides for an appropriation in the amount of \$356,084 for stormwater management activities.

SECTION 4. Stormwater management projects that are declared to be of an emergency nature as defined by the City Council in accordance with the Charter of the City of Takoma Park may be funded through the Emergency Reserve or other monies as designated by the City Council.

SECTION 5. Should any section of this Ordinance be determined to be invalid, such invalidity shall not affect any other sections.

SECTION 6. This Ordinance shall be effective July 1, 2007.

Adopted by roll-call vote this 18th day of June, 2007 as follows:

AYES:	Porter, Austin-Lane, Barry, Seamens, Snipper, Williams
NAYS:	None
ABSENT:	Clay
ABSTAIN:	None

Introduced by: Councilmember Williams

First Reading: June 4, 2007

Second Reading: June 18, 2007

CITY OF TAKOMA PARK, MARYLAND

ORDINANCE NO. 2007-32

**An Ordinance to Adopt an FY08 Pay Plan
for Staff Who are Covered by the AFSCME Collective Bargaining Agreement**

WHEREAS, the pay scale for staff who are covered by the AFSCME Collective Bargaining Agreement is tied to the Position Classification Schedule as approved by the City Manager in accordance with Title 4, Chapter 4.04.140 through 4.04.220 of the City Code, as modified by Ordinance 1999-29 or as modified herein; AND

WHEREAS, the City has determined that it is in the best interest of the City's Staff and of its Citizens to adopt a pay plan that provides for wages based on the current market; AND

WHEREAS, the City has ratified a Collective Bargaining Agreement with Local 3399, The American Federation of State, County, and Municipal Employees, which provides for a market adjustment to be effective July 1, 2008; AND

WHEREAS, the Department of Labor Wage and Salaries Employment Cost Index for State and Local Government as of December 2005 shows an annual market increase of 3.5%.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF TAKOMA PARK, MARYLAND, THAT the attached pay scale is adopted for the City staff who are covered by the Collective Bargaining Agreement with AFSCME for the Fiscal Year beginning July 1, 2007 and ending June 30, 2008, and will remain in effect until amended or repealed by the Council.

Adopted 18th day of June, 2007 by roll-call vote as follows:

AYES:	Porter, Austin-Lane, Barry, Seamens, Snipper, Williams
NAYS:	None
ABSTAIN:	None
ABSENT:	Clay

EMPLOYEE PAY SCALE - FY 08**Ordinance No. 2007 - 32****Staff who are covered by the Collective****Bargaining Agreement with AFSCME****3.5% Market Adjustment Effective July 1, 2007**

GRADE		STEP 1	STEP 2	STEP 3	STEP 4	Mkt Point	Maximum
21	Annual Hourly	\$26,565 \$12.77	\$27,362 \$13.15	\$28,183 \$13.55	\$29,029 \$13.96	\$29,900 \$14.37	\$40,379 \$19.41
22	Annual Hourly	\$28,159 \$13.54	\$29,004 \$13.94	\$29,874 \$14.36	\$30,770 \$14.79	\$31,694 \$15.24	\$42,802 \$20.58
23	Annual Hourly	\$29,849 \$14.35	\$30,744 \$14.78	\$31,667 \$15.22	\$32,617 \$15.68	\$33,595 \$16.15	\$45,370 \$21.81
24	Annual Hourly	\$31,640 \$15.21	\$32,589 \$15.67	\$33,567 \$16.14	\$34,574 \$16.62	\$35,611 \$17.12	\$48,092 \$23.12
25	Annual Hourly	\$33,538 \$16.12	\$34,544 \$16.61	\$35,581 \$17.11	\$36,648 \$17.62	\$37,747 \$18.15	\$50,978 \$24.51
26	Annual Hourly	\$35,550 \$17.09	\$36,617 \$17.60	\$37,715 \$18.13	\$38,847 \$18.68	\$40,012 \$19.24	\$54,037 \$25.98
27	Annual Hourly	\$37,683 \$18.12	\$38,814 \$18.66	\$39,978 \$19.22	\$41,178 \$19.80	\$42,413 \$20.39	\$57,279 \$27.54
28	Annual Hourly	\$41,452 \$19.93	\$42,695 \$20.53	\$43,976 \$21.14	\$45,295 \$21.78	\$46,654 \$22.43	\$63,007 \$30.29
29	Annual Hourly	\$45,597 \$21.92	\$46,965 \$22.58	\$48,374 \$23.26	\$49,825 \$23.95	\$51,320 \$24.67	\$69,307 \$33.32
30	Annual Hourly	\$52,437 \$25.21	\$54,010 \$25.97	\$55,630 \$26.75	\$57,299 \$27.55	\$59,018 \$28.37	\$79,704 \$38.32
31	Annual Hourly	\$60,302 \$28.99	\$62,111 \$29.86	\$63,974 \$30.76	\$65,894 \$31.68	\$67,870 \$32.63	\$91,659 \$44.07

Introduced by: Councilmember Austin-Lane

First Reading: June 4, 2007
Second Reading: June 18, 2007

CITY OF TAKOMA PARK, MARYLAND

ORDINANCE NO. 2007-33

**An Ordinance to Adopt an FY08 Pay Plan for Management Staff
and for Staff Who Are Not Covered By a Collective Bargaining Agreement**

WHEREAS, the pay scale for the City's management staff and staff who are not covered by a collective bargaining agreement is tied to the Position Classification Schedule as approved by the City Manager in accordance with Title 4, Chapter 4.04.140 through 4.04.220 of the City Code as modified by Ordinance 1999-28 or as modified herein; AND

WHEREAS, the City has determined that it is in the best interest of the City's Staff and of its Citizens to adopt a pay plan that provides for wages based on the current market; AND

WHEREAS, the Department of Labor, Wage and Salaries Employment Cost Index for State and Local Government as of December 2006 shows an annual market increase of less than 3.5%; AND

WHEREAS, the City wishes to provide benefits to non-union employees that equate to those received by union employees.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF TAKOMA PARK, MARYLAND, THAT the attached pay scale is adopted for the City's management staff and staff who are not covered by a collective bargaining agreement for the Fiscal Year beginning July 1, 2007 and ending June 30, 2008, and will remain in effect until amended or repealed by the Council.

Adopted this 18th day of June, 2007 by roll-call vote as follows:

AYES: Porter, Austin-Lane, Barry, Seamens, Snipper, Williams
NAYS: None
ABSTAIN: None
ABSENT: Clay

EMPLOYEE PAY SCALE - FY 08**ORDINANCE No. 2007 - 33**

**For Management Staff and Staff who are not covered
by a collective bargaining agreement.**

3.5% Market Adjustment Effective July 1, 2007

GRADE		STEP 1	STEP 2	STEP 3	STEP 4	Mkt Point	Maximum
21	Annual Hourly	\$26,565 \$12.77	\$27,362 \$13.15	\$28,183 \$13.55	\$29,029 \$13.96	\$29,900 \$14.37	\$35,332 \$16.99
22	Annual Hourly	\$28,159 \$13.54	\$29,004 \$13.94	\$29,874 \$14.36	\$30,770 \$14.79	\$31,694 \$15.24	\$37,452 \$18.01
23	Annual Hourly	\$29,849 \$14.35	\$30,744 \$14.78	\$31,667 \$15.22	\$32,617 \$15.68	\$33,595 \$16.15	\$39,699 \$19.09
24	Annual Hourly	\$31,640 \$15.21	\$32,589 \$15.67	\$33,567 \$16.14	\$34,574 \$16.62	\$35,611 \$17.12	\$42,081 \$20.23
25	Annual Hourly	\$33,538 \$16.12	\$34,544 \$16.61	\$35,581 \$17.11	\$36,648 \$17.62	\$37,747 \$18.15	\$44,606 \$21.45
26	Annual Hourly	\$35,550 \$17.09	\$36,617 \$17.60	\$37,715 \$18.13	\$38,847 \$18.68	\$40,012 \$19.24	\$47,282 \$22.73
27	Annual Hourly	\$37,683 \$18.12	\$38,814 \$18.66	\$39,978 \$19.22	\$41,178 \$19.80	\$42,413 \$20.39	\$50,119 \$24.10
28	Annual Hourly	\$41,452 \$19.93	\$42,695 \$20.53	\$43,976 \$21.14	\$45,295 \$21.78	\$46,654 \$22.43	\$55,131 \$26.51
29	Annual Hourly	\$45,597 \$21.92	\$46,965 \$22.58	\$48,374 \$23.26	\$49,825 \$23.95	\$51,320 \$24.67	\$60,644 \$29.16
30	Annual Hourly	\$52,437 \$25.21	\$54,010 \$25.97	\$55,630 \$26.75	\$57,299 \$27.55	\$59,018 \$28.37	\$69,741 \$33.53
31	Annual Hourly	\$60,302 \$28.99	\$62,111 \$29.86	\$63,974 \$30.76	\$65,894 \$31.68	\$67,870 \$32.63	\$80,202 \$38.56
32	Annual Hourly	\$69,347 \$33.34	\$71,428 \$34.34	\$73,571 \$35.37	\$75,778 \$36.43	\$78,051 \$37.52	\$92,232 \$44.34
33	Annual Hourly	\$79,749 \$38.34	\$82,142 \$39.49	\$84,606 \$40.68	\$87,144 \$41.90	\$89,759 \$43.15	\$106,067 \$50.99
34	Annual Hourly	\$91,712 \$44.09	\$94,463 \$45.41	\$97,297 \$46.78	\$100,216 \$48.18	\$103,222 \$49.63	\$121,977 \$58.64

Introduced by: Councilmember Austin-Lane

First Reading: June 4, 2007

Second Reading: June 18, 2007

CITY OF TAKOMA PARK, MARYLAND

ORDINANCE NO. 2007-34

An Ordinance to Adopt a Revised Pay Scale For Police Officers for FY 08

WHEREAS: the pay scale for police officers for FY 08, tied to the Position Classification Schedule as approved by the City Manager in accordance with Article 4, Section 4.04.140 through 4.04.220 of the City Code as modified by Ordinance 1999-29 or as modified herein; AND

WHEREAS: the City has determined that it is in the best interest of the City's Staff and of its Citizens to adopt a pay plan that provides for wages based on the current market, AND

WHEREAS, the City has ratified a Collective Bargaining Agreement with Local 400, which provides for a market adjustment to be effective July 1, 2007; AND

WHEREAS, the Department of Labor Wage and Salaries Employment Cost Index for State and Local Government as of December 2006 shows an annual market increase for wages of 3.5%

NOW THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF TAKOMA PARK MARYLAND THAT: the attached pay scale is adopted for the City's Police Officers for the Fiscal Year beginning July 1, 2007 and ending June 30, 2008, and will remain in effect until amended or repealed by the City Council.

Adopted this 18th day of June, 2007 by roll call vote as follows:

AYES: Porter, Austin-Lane, Barry, Seamens, Snipper, Williams
NAYS: None
ABSTAIN: None
ABSENT: Clay

POLICE PAY SCALE - FY 08 **Ordinance No. 2007 - 34**
3.5% Market Adjustment Effective July 1, 2007

GRADE		STEP 1	STEP 2	STEP 3	STEP 4	Mkt Point	Maximum
1-CADET Hourly	Annual Hourly	\$36,156 \$17.38					
3- PVT Hourly	Annual Hourly	\$41,380 \$19.89	\$42,622 \$20.49	\$43,900 \$21.11	\$45,217 \$21.74	\$46,574 \$22.39	\$55,036 \$26.46
4-PFC Hourly	Annual Hourly	\$45,518 \$21.88	\$46,884 \$22.54	\$48,290 \$23.22	\$49,739 \$23.91	\$51,231 \$24.63	\$60,539 \$29.11
5-CPL Hourly	Annual Hourly	\$52,346 \$25.17	\$53,916 \$25.92	\$55,534 \$26.70	\$57,200 \$27.50	\$58,916 \$28.32	\$69,620 \$33.47
6-SGT Hourly	Annual Hourly	\$60,198 \$28.94	\$62,004 \$29.81	\$63,864 \$30.70	\$65,780 \$31.62	\$67,753 \$32.57	\$80,063 \$38.49
7-LT Hourly	Annual Hourly	\$69,227 \$33.28	\$71,304 \$34.28	\$73,443 \$35.31	\$75,647 \$36.37	\$77,916 \$37.46	\$92,072 \$44.27